**Project Summary**

**Project Background**
The Labour Market Skills Development Programme (LMSCP) was implemented from 1999 to 2004 with an EC contribution of € 46 million. It supported the implementation of the South Africa Skills Development Act of 1998 through six projects:
- Institutional and management capacity of the Department of Labour (DoL);
- Information system for strategic planning relevant to skills development;
- A system of learnerships and skills programmes, and training quality assurance;
- Methodology, system and standards for enterprise-based skills development;
- Effective stakeholder participation in skills development;
- Effective and efficient funding mechanisms for skills development.

**Evaluation Objectives**
As all EC funded programmes, the evaluation assesses the relevance, efficiency, effectiveness, impact and sustainability of the LMSDP and highlights lessons learnt and recommendations.

**Evaluation Activities**
- Scoping workshop with EC and implementing agencies to identify and clarify the pertinent issues
- Development of approach to and research methodology for the evaluation
- Site visits and structured interviews
- Joint meetings and presentations to discuss finding, lessons learnt and recommendations

**Implementation Features**
The evaluation team had to combine the knowledge of and experience with current international best practice in
- Skills development and implantation
- Organisational development of respective public sector institutions
- International standards for people development, and
- In depth knowledge of South Africa’s Human Resource Strategy, National Skills Development Strategy, the National Qualification Framework and the related legislation and institutional environment

**Services Provided**
- Desk research at DoL and other implementing bodies
- Development of research methodology
- Scoping workshop with stakeholders
- Fieldwork in several provinces pertaining to six individual projects
- Report and discussion of findings